



## Victory Offices Limited

### Board Skills Matrix

#### Introduction

This document sets out the skills and experience the Victory Offices Limited (the Company) seeks to achieve from the membership of its Board. The particular skills and experience included in this document will be revised by the Board from time to time in accordance with the strategic priorities of the Company.

<b>Current or Desired Skills and Experience</b>
Experience as non-executive director of at least [one] other entity.
Held [CEO or senior executive level position] for at least [one] other entity.
Experience in governing whether at executive or non-executive level a growth company.
Experience in a legal, compliance or governance function.
Experience in an accounting, finance or audit function.
Experience in a human resources function.

Approved by the Board: 23<sup>rd</sup> November 2020